

Sustaining ISMS Through Worker Involvement Initiatives

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Fluor Hanford

Sustaining ISMS Through Worker Involvement Initiatives

- HAMTC Safety Representative Program
- Hanford Health and Safety Exposition (EXPO)

Hanford Atomic Metal Trades Council (HAMTC) Safety Representative Program

- Proposed by Fluor Hanford to HAMTC.
- Initiated in July 1997
- Worker representatives appointed by HAMTC to formally serve as safety and health representatives for the workforce.

Roles and Responsibilities of the HAMTC Safety Representative Program

- Key participants in the implementation of ISMS.
- Assist in resolution of HAMTC employee concerns related to ES&H
- Attend top and mid-level project staff meetings to provide assistance in resolving ES&H issues.
- Accompany inspection and assessment teams for the purpose of identifying ES&H-related hazards in the workplace.
- Trained to effectively perform duties (e.g. OSHA, NIOSH, etc.)
- Maintain craft qualifications required for their job position, and eligible to support overtime work.

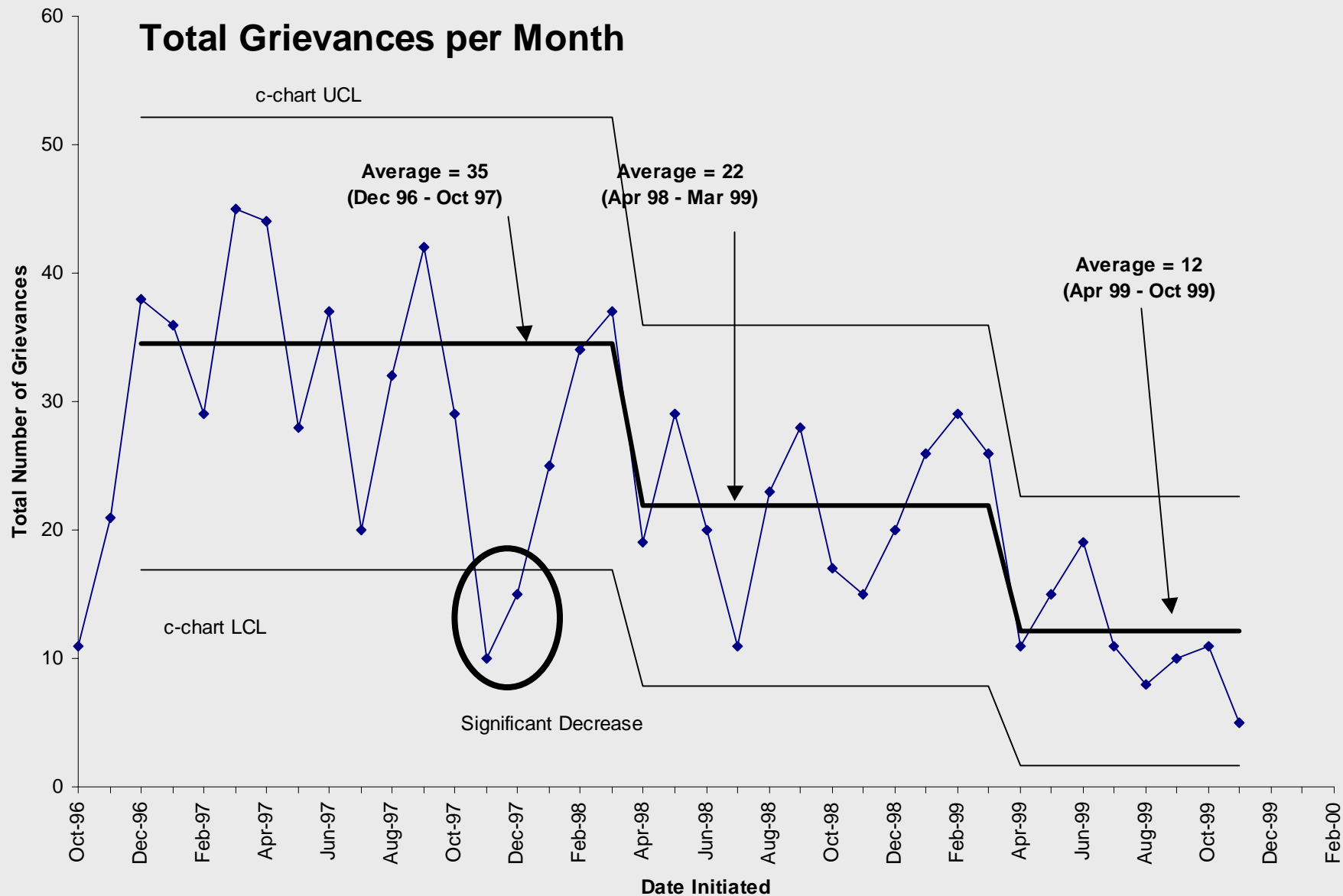
Routine Functions of the HAMTC Safety Representatives

- Bi-monthly facility walk-throughs with Fluor Hanford's ES&H Vice President.
- Monthly meeting with Fluor Hanford's President.
- Assist in reviewing and resolving Employee Concerns.
- Participate in incident investigations and critiques.
- Active member of safety councils and committees.
- Tireless advocates for ISMS and VPP.

Benefits of the Safety Representative Program

- Increased worker involvement in problem resolution and contractor OS&H initiatives (e.g. ISMS and VPP).
- Significant reduction in Employee Safety Concerns that required formal resolution.
- Significant reduction in Safety Grievances that required formal resolution.

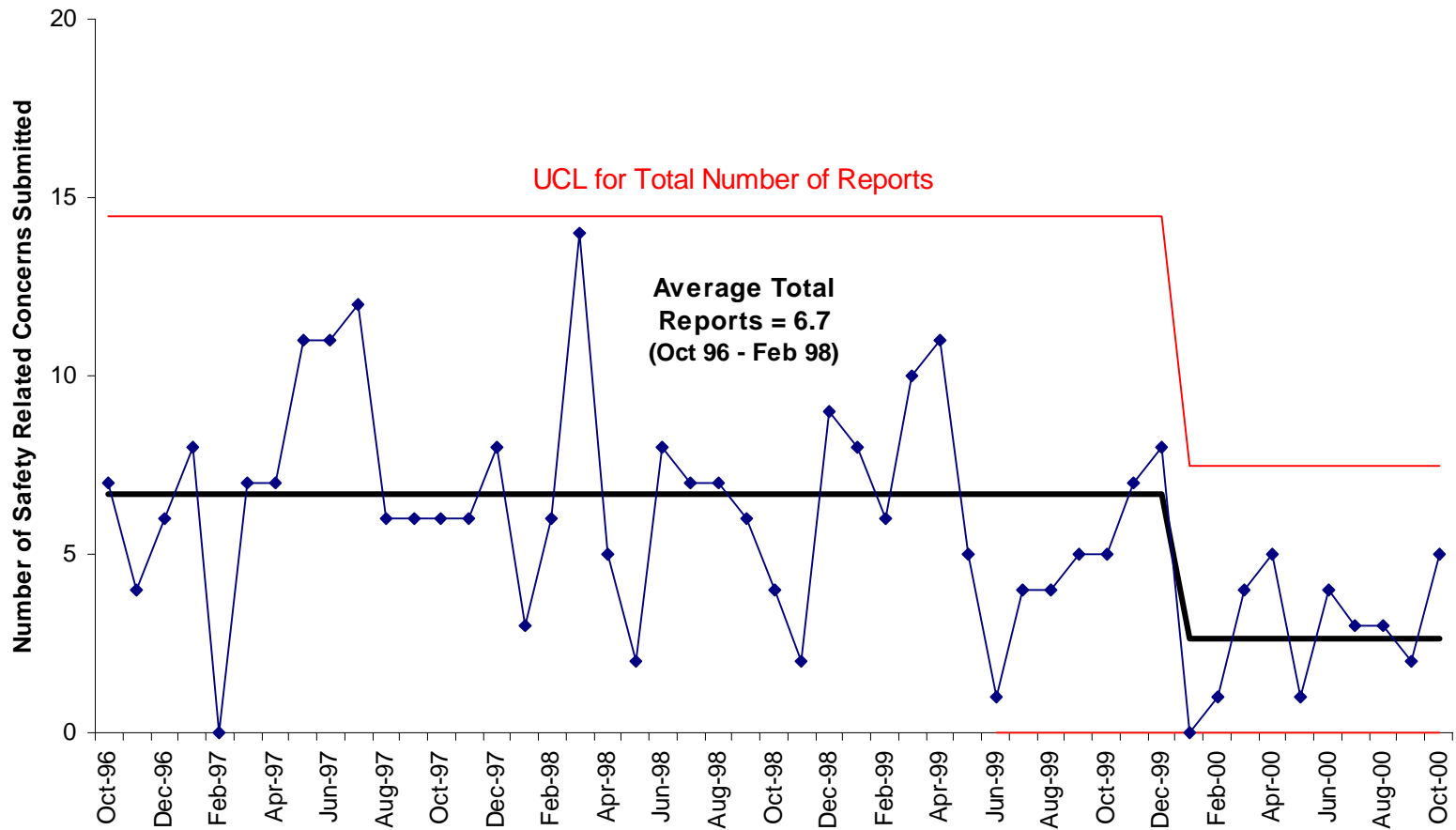
Total Grievances per Month



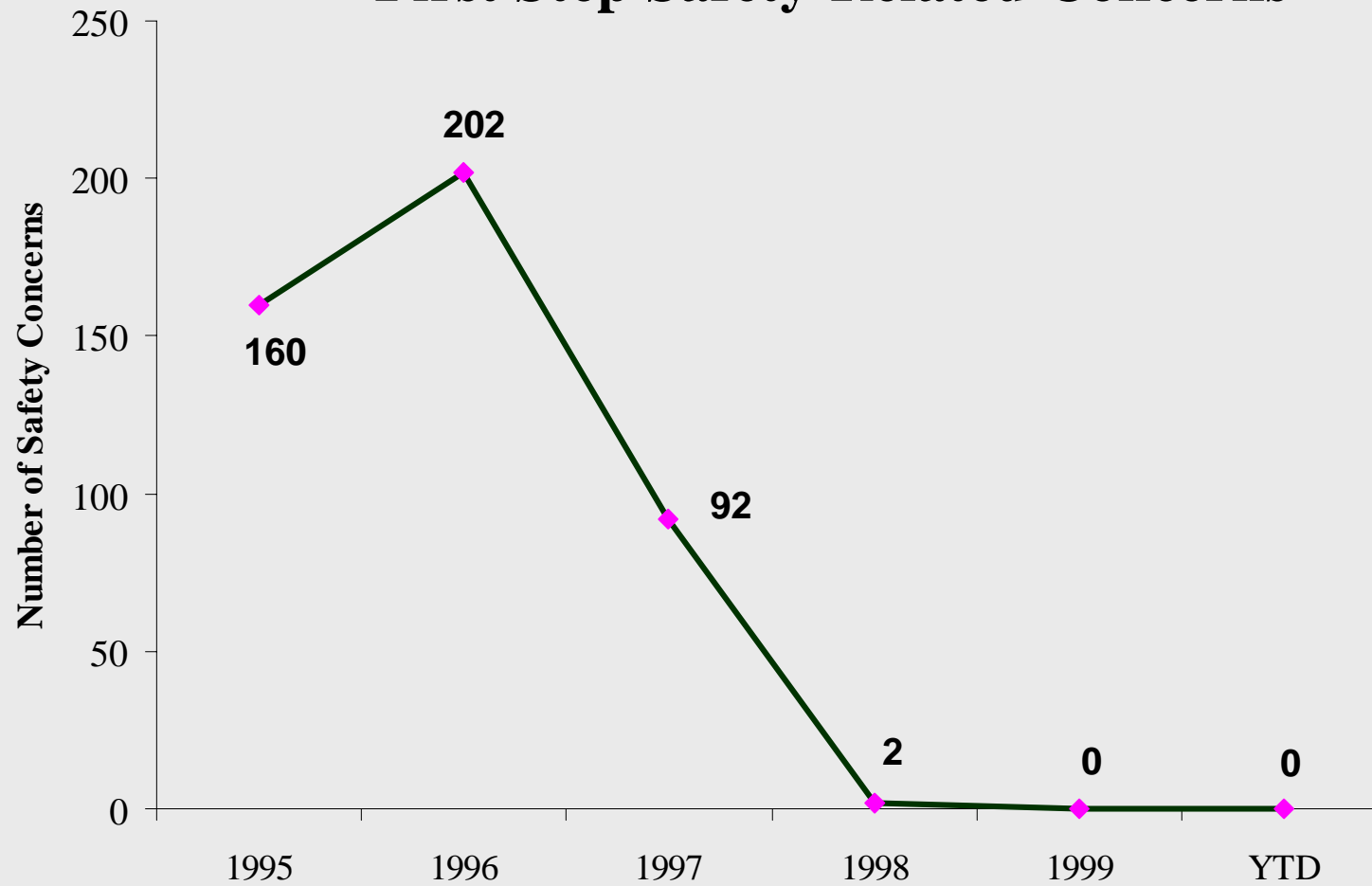


FH TEAM - Employee Safety Concerns

*Number of Safety Related Employee Concerns, reported to
DOE, FH, and Sub Contractors*



First Step Safety-Related Concerns



What Is The Hanford Health and Safety Exposition?

- Over 160 Interactive Booths Displaying State-of-the-Art Safety and Health Related Products, Services, and Equipment for Work and home.
- Sharing Safety Successes, Programs, Projects, and Technologies Developed at Hanford and within the local community.
- Organized and administered by team of employees representing every work group.
- Concept developed at worker level.
- Major event with over 17,000 attendees and National recognition.
- 7th year of operation with same committee members.

What are the EXPO Benefits?

- Employees and families become more aware of safety and health issues affecting them both on and off the job.
- Learn how to eliminate or reduce the hazards in the workplace and home.
- Safer, smarter, and healthier employees are much more productive.
- Learn to identify and resolve issues “before” they become accidents and injury statistics.
- Provides the employees an opportunity to learn and experience the concept of positive employee empowerment.

EXPO Successes

- Ergonomic products for office and workplace increased employee awareness of ergonomic issues and product/training available to address and prevent them.
- Spill control and waste management products resulted in improvements and cost savings in spill control barriers and waste minimization.
- Vehicle Accident Demonstration was used for the foundation in development of a state-wide interactive CD-ROM in Driver's Education Programs.

Catch the Spirit of EXPO 2001

May 1st

Noon – 8:00 pm

May 2nd

7:00 am – 6:00 pm

May 3rd

7:00 am – 6:00 pm

TRAC Facility, Pasco, WA

Free Admittance and Parking

Food Court on Location



Contact Information

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Hanford Safety Expo

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